

DIVERSITY COMMITTEE MEETING MINUTES

NOVEMBER 6, 2019

In attendance: Ms. Wiltshire, Mrs. Blair, Mrs. Ball, Mrs. English, Mrs. Flood, Mrs. Sita, Mr. Shannon, Mrs. Foster, Mr. Starr

Greeting and Opening Prayer

Mr. Starr welcomed parents and led the prayer.

Purpose of the Meeting:

- Meeting tonight to do something fantastic for the school
- Purpose is to work together on initiatives, activities that target the students, staff community to build safe, diverse, environment
- Extend invitation to school council and parents of school
- Embrace diverse people, connect with community, apply lens of diversity to all school
- Starr: once you look at things through the lens, how can we be inclusive

Vision/Mandate of Diversity Committee

- Starr – talk about a culture and climate we want to have at QH
- Welcoming environment for students, staff, parents
- Want to instill in student's equity, learning, and for all not only with diverse backgrounds but with student with learning needs
- Bonnie added we don't have all answers, starting point for dialogue, no wrong input or idea, encourage everyone to participate
Nikola said it's a 19-20 plan. It is okay if members are not able to engage in every initiative. They can help where they can. Google Doc is the place to check in.

Role of Members: Nikola and Bonnie are co chair's There are other roles for committee members to volunteer

Discussion:

- Funding/Grants/School budget allocation to Diversity
- Mike spoke to Pro Grant Fund -money has been distributed to board and rolling out to family of schools \$1700.00 In past each school could get \$1000 per school.
- Mike submitted a proposal draft to the board, ideas that came up were Bullying awareness, prevention and mental health, social media safety and awareness, dangers of vaping and policies procedures related to Vaping

- May – presenter to gr 8 FOS 60 minute presentation on internet safety
 - Evening 6:30 – 7:30 Keynote Address Paul Davis presents to parents as a follow up to the daytime student presentations about internet safety and building a positive online presence for our children
 - Breakout Sessions #1 “Bullying Prevention and Mental Health
 - Session #2 Vaping
- Bonnie was wondering if the equity lens could be integrated into Paul Davis talk on what groups are bullies, targeted?
- Nikola spoke of poverty in Milton how do we recognize this as a school and support?
- Nonverbal bullying needs to be address. Check in with Roseanna Bird so she includes this in her presentation.
- Sita was asked how do we embed the equity and inclusion lens in everything we do? She asked, look at who we are inviting into school to be a keynote? Do they reflect the school community? How do students relate to speaker? Who do students see as experts in the topics? Jam Gamble, young teacher from Peel Board who does fun interactive key notes on mental health. Look beyond centering to a background on a month and integrate in all year
- Nikola, last year we recognized that we don’t want to have a “it’s that month” Diversity should be celebrated throughout the year. Easy to fall back into what we do every day. It goes to all we do, how is budget distributed?

Communication/Engagement

- Google Docs
- Newsletter
- Microsoft Forms
- Twitter #QHDiversity – will consolidate everything we do
- We have the Tools we need to promote Posters – e.g. sensory room how do we raise awareness to families - have a viewing open for students to see what it is.

Communication/Engagement

- How do we apply diversity lens to communication?

Next Meeting: January 23, 2020