

## Safe School Plan – Holy Rosary Milton Catholic Elementary School 2019-20

Overall Goal: Creating a positive school climate that supports a safe learning and teaching environment in which every student can reach his/her God given potential. Bullying will not be accepted on school property, at school-related activities, on school buses, or in any other circumstances (e.g., online) where engaging in bullying will have a negative impact on the school climate.

### School Specific Goal(s):

1. Strive to address student engagement through differentiated learning in the classroom and through varied leadership and participation-based initiatives during the school day and year. (focus on catholic graduate expectation development, building of self-esteem, empathy, and problem-solving)
2. While focusing on prevention and working with families and the community, strive to ensure that a progressive discipline approach is utilized and is considerate of the varied mitigating factors which our students are Faced with and experienced.

| Assessment and Informed, Collected Data   | Training Strategies & Resources for School Climate and Bullying  | Prevention and Awareness-Raising Strategies for a Positive School Climate and Bullying   | Intervention and Support Strategies for School Climate Concerns and Bullying   | Communication and Outreach Strategies regarding School Climate and Bullying   | Responsibilities and Actions  | Monitoring and Review Process (Include Timelines)   |
|---|--|--|--|---|---|---|
| <ul style="list-style-type: none"> <li>• School Survey: Learning Skills Data</li> <li>• Safe School Incident Forms</li> <li>• Consultation Information collected from various community partners and agencies</li> <li>• Ongoing Staff Monitoring and discussion</li> <li>• Achievement Data</li> <li>• Safe Schools Team</li> <li>• Student Voice</li> </ul> | <ul style="list-style-type: none"> <li>• Whole school approach</li> <li>• Staff professional learning</li> <li>• Police presentations on cyber-safety &amp; speaker/ Community Officer involvement in the school</li> <li>• Public Health Resources/Public Nurse</li> <li>• Anti-Bullying Presentation Awareness</li> <li>• Virtue of the Month/WWJD Assemblies</li> </ul> | <ul style="list-style-type: none"> <li>• Inclusive &amp; Open communication between staff, students, and parents</li> <li>• Modeling equitable and inclusive behavior and language</li> <li>• Engagement of community supports / partners</li> <li>• Evidence-based Bullying Prevention Programs</li> <li>• OGCE Character Education Initiative</li> </ul> | <ul style="list-style-type: none"> <li>• Timely, Sensitive, Proactive Response to all incidents and reports</li> <li>• Accessing community supports</li> <li>• Use of restorative practices</li> <li>• Use of Progressive Discipline</li> <li>• Mandatory reporting from all Board Employees</li> <li>• Mandatory responding from staff that work</li> </ul> | <ul style="list-style-type: none"> <li>• Communicate policies, procedures and guidelines to all school staff, students, community stakeholders</li> <li>• Website, Agenda, Weekly Memo, weekly Update</li> <li>• Classroom ‘community’ discussions</li> <li>• Catholic School School Council</li> <li>• Staff Meetings</li> </ul> | <ul style="list-style-type: none"> <li>• Staff will engage students, through teaching and experiences, in developing understanding around our safe school goals.</li> <li>• Students will participate in the development of strategies which can be utilized to assist them in understanding what they need to do to be successful in meeting co-constructed goals</li> </ul> | <ul style="list-style-type: none"> <li>• Staff, Catholic Council SPTL’s, Student Ambassadors</li> <li>• School Survey Data(4-8)</li> <li>• Safe School Incident data</li> <li>• Number of incidents (pink slips to the office)</li> <li>• Administration logs</li> <li>• Office referrals due to student behaviour</li> <li>• IEP Data</li> </ul> |

## Safe School Plan – Holy Rosary Milton Catholic Elementary School 2019-20

|  |  |  |   |  |  |  |
|--|--|--|---|--|--|--|
|  | <ul style="list-style-type: none"> <li>• OGCE Framework</li> <li>• Equity and Inclusion Training Opportunities</li> <li>• Board Policy/Procedures</li> </ul> | <ul style="list-style-type: none"> <li>• Code of Conduct assembly, agenda, announcements</li> <li>• Teaching in the Classroom</li> <li>• On-going Staff Training</li> <li>• Mentorship/Modeling</li> <li>• Recognition awards/assemblies</li> <li>• BRAVO, Friendship Program, Girls Inc., PALS, Team Unbreakable</li> <li>• Align supervision with needs assessment</li> <li>• School-wide Progressive Discipline Plan</li> <li>• School Plan to address violence, harassment, and inappropriate</li> <li>• School Parliament &amp; MEtoWE committee</li> </ul> | <p>directly with students</p> <ul style="list-style-type: none"> <li>• Providing opportunity for improved behaviour</li> <li>• Program modifications</li> <li>• Behaviour and/or Safety plans where appropriate</li> <li>• Daily/Weekly “Check-ins”</li> <li>• Referral to a community partner for support</li> </ul> | <ul style="list-style-type: none"> <li>• Code of Conduct School connects</li> <li>• Community Engagement Nights</li> <li>• Bully Awareness Week – Presentation &amp; Activities</li> </ul> | <ul style="list-style-type: none"> <li>• Parents and Catholic Council will collaborate with plan</li> <li>• Schools Team will review School Survey data related to sense of belonging, bully-victim, and school safety measures to help inform each school`s</li> <li>• Bullying Prevention and Intervention Plan.</li> <li>• Review school emergency procedures on an annual basis</li> </ul> |  |
|--|--|--|---|--|--|--|

\*\* working document